

## Global Competency Intern

### Position Summary

The selected intern works as a direct assistant to the Global Competency Manager. They work as a Project Manager for specific projects assigned by the Global Competency Manager. They help with assignments that include cross culture and diversity training, market research, management of training material, and logistic arrangements for training sessions.

Intern Position Responsibility	Desired Learning Outcomes
<ul style="list-style-type: none"> <li>○ Research new cultures with the emphasis on the ten components of the culture wheel</li> </ul>	<ul style="list-style-type: none"> <li>○ Understanding of ...</li> <li>- US American culture</li> <li>- the new culture</li> <li>○ Be able to...</li> <li>- do scientific research and validate information</li> </ul>
<ul style="list-style-type: none"> <li>○ Identify the global competency training market in Indiana (and nationally)</li> <li>○ Identify new potential clients for IC</li> </ul> <ul style="list-style-type: none"> <li>- determine the demographics of their employees and clients they serve</li> <li>- what kind of diversity training (if any) are they already providing their employees</li> <li>- gather above information for targeted clients</li> </ul>	<ul style="list-style-type: none"> <li>○ Understanding of...</li> <li>- the global competency training market</li> <li>- research tools to obtain this information</li> </ul>
<ul style="list-style-type: none"> <li>○ Assists....</li> </ul> <ul style="list-style-type: none"> <li>- with updating training and OPIE materials</li> <li>- with planning for training sessions</li> <li>- with special projects such as Leadership Across Cultures</li> </ul>	<ul style="list-style-type: none"> <li>○ Develop...</li> <li>- effective research skills</li> <li>- organizational skills</li> </ul>
<ul style="list-style-type: none"> <li>○ Attend...</li> </ul> <ul style="list-style-type: none"> <li>- training and OPIE sessions</li> </ul>	<ul style="list-style-type: none"> <li>○ Understanding of ...</li> <li>- how we meet our program objectives with our clients</li> </ul>